



AVANCE MEXICO DIRECTOR

JOB DESCRIPTION

 MEXICO CITY, MEXICO

SUMMARY

The Avance Director is primarily responsible for providing oversight, support, vision and direction to the Avance program and staff in Mexico as well as developing and maintaining quality relationships with Mexican churches and ministries. The Director maintains regular contact with United World Mission (UWM) leadership concerning ongoing ministry, plans, and direction.

QUALIFICATIONS

- Contagious faith, deep love for the Lord Jesus, His church, young adults, and the people of Mexico and Latin America.
- Good working knowledge of Spanish.
- Completion of at least two years in cross-cultural ministry service.
- A strong commitment to and experience with Avance's strategic approach and values (Immersion, Incarnation, and Innovation).
- A desire to work alongside the church in Mexico and Latin America, recognizing the work God is doing in and through them and cooperating with and supporting its efforts.
- A commitment to working interdenominationally with the Evangelical church in Mexico and Latin America.
- A passion for mentoring, training, and shaping future generations of cross-cultural missionaries and missionally-minded individuals who participate in Avance.
- Demonstrated spiritual maturity (1 Tim. 3:1-13, Titus 1:5-9).
- Able to work well with others.
- Highly motivated and able to work without direct supervision.
- Effective communication skills and sensitivity in cross-cultural engagement.
- Team builder, strong networking skills, and problem solver.
- Forward thinking. Willingness to grow, learn, and adapt.
- Basic understanding of fundraising principles and how the role fits within the development goals of the ministry.
- Experience working with and administering a non-profit agency or Christian ministry.
- Willingness to travel nationally or internationally.



PREFERRED QUALIFICATIONS (NOT REQUIRED)

- Seminary or Bible school background.
- Five years of cross-cultural ministry experience.
- Two years of experience discipling young adults.
- Alumnus of Avance (formerly known as Spearhead).

SUPERVISION

Work under the direct supervision of the Mexico Regional Leader and in cooperation with the UWM president, the Director of Global Ministry, the Finance department, Director of Personnel and in cooperation with the UWM Mobilization department.

PRIMARY RESPONSIBILITIES:

MINISTRY LEADERSHIP

- Provide vision, direction, and strategy to the Avance program in Mexico.
- Lead, supervise, and mentor Avance staff as needed.
- Promote and cultivate relationships among Avance International sites.
- Develop and cultivate international partnerships (e.g., with Latin America Mission Canada, GoCorps, colleges, etc.).
- Oversee, develop, and maintain relationships with local ministry & other strategic partners.
- Promote Avance program with the leadership and mobilization team.

AVANCE ADMINISTRATION

- Ensure planning and coordination of the summer program and all cohort programs.
- Develop and evaluate ministry opportunities for the Avance program.
- Oversee and evaluate the quality of the Spanish learning program.
- Establish and maintain positive communication and interaction with UWM, Avance participants, ministry leaders, pastors, and host families.
- Serve as a cross-cultural mediator between Avance participants, pastors, and families.
- Assist, encourage, empower, and facilitate Avance staff and participants in protecting and promoting their own spiritual, mental, emotional, and physical well-being so they can carry out their ministry assignments in a healthy and exemplary manner.
- Provide leadership for Avance staff and participants by meeting individually with assigned team members for regular one-on-one appointments and provide individualized training in ministry skills appropriate to the participants' needs.
- Regularly evaluate program personnel & recruit new staff as necessary.
- Make regular ministry visits to Avance ministry locations to encourage participants' adaptation and effectiveness in service.



HOW TO APPLY

Could you or someone you know be a fit for the Avance Mexico Director role? Complete [this inquiry form](#) and note that you're interested in this role or email our Avance Specialist, Jennifer, at jennifer.mcinnis@uwm.org!

LEARN MORE ABOUT AVANCE

Visit uwm.org/avance/ to explore the program!